

<b>NB28</b>	<b>JNC READING SENIOR MANAGEMENT</b>	<b>EFFECTIVE DATE</b>	<b>1-Apr-21</b>
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<b>PAYAWARD</b>	<b>1.5%</b>		
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ANNUAL 01/04/20	GRADE	SCP		MONTHLY 01/04/21	WEEKLY 01/04/21	HOURLY 01/04/21
54,756.00	RSMD	1	55577	4631.45	1065.86	28.8071
56,144.00	RSMD	2	56986	4748.85	1092.88	29.5374
57,531.00	RSMD	3	58394	4866.16	1119.88	30.2671
58,918.00	RSMD	4	59802	4983.48	1146.88	30.9968
60,309.00	RSMD	5	61214	5101.14	1173.96	31.7286
61,696.00	RSMD RSMC	6	62621	5218.45	1200.96	32.4583
63,082.00	RSMD RSMC	7	64028	5335.69	1227.94	33.1874
64,470.00	RSMD RSMC	8	65437	5453.09	1254.95	33.9177
65,858.00	RSMD RSMC	9	66846	5570.49	1281.97	34.6479
67,246.00	RSMC	10	68255	5687.89	1308.99	35.3781
68,634.00	RSMC	11	69664	5805.29	1336.01	36.1083
70,023.00	RSMC	12	71073	5922.78	1363.05	36.8391
71,411.00	RSMC	13	72482	6040.18	1390.07	37.5693
72,799.00	RSMC RSMB	14	73891	6157.58	1417.08	38.2996
74,185.00	RSMC RSMB	15	75298	6274.81	1444.06	39.0287
75,574.00	RSMC RSMB	16	76708	6392.30	1471.10	39.7595
76,965.00	RSMC RSMB	17	78119	6509.96	1498.18	40.4913
78,348.00	RSMB	18	79523	6626.94	1525.10	41.2189
79,742.00	RSMB	19	80938	6744.84	1552.23	41.9523
81,133.00	RSMB	20	82350	6862.50	1579.31	42.6841
82,517.00	RSMB RSMA	21	83755	6979.56	1606.25	43.4122
83,904.00	RSMB RSMA	22	85163	7096.88	1633.25	44.1419
85,296.00	RSMB RSMA	23	86575	7214.62	1660.35	44.8742
86,680.00	RSMA	24	87980	7331.68	1687.29	45.6023
88,066.00	RSMA	25	89387	7448.92	1714.27	46.3315
89,460.00	RSMA	26	90802	7566.83	1741.40	47.0649
90,843.00	RSMA	27	92206	7683.80	1768.32	47.7925
92,232.00	RSMA	28	93615	7801.29	1795.36	48.5233
93,622.00	RSMA	29	95026	7918.86	1822.42	49.2545
95,006.00	RSMA	30	96431	8035.92	1849.36	49.9827
96,392.00	RSMA	31	97838	8153.16	1876.34	50.7118
100,832.00	CDIR	32	102344	8528.71	1962.77	53.0477
103,937.00	CDIR	33	105496	8791.34	2023.21	54.6813
107,264.00	CDIR	34	108873	9072.75	2087.97	56.4316
110,693.00	CDIR	35	112353	9362.78	2154.72	58.2356
111,788.00	CDIR	36	113465	9455.40	2176.03	58.8117
115,138.00	CDIR	37	116865	9738.76	2241.24	60.5741
118,486.00	CDIR	38	120263	10021.94	2306.41	62.3355
125,385.00	CDIR	39	127266	10605.48	2440.71	65.9650